

Regional Park Field Ranger

Horopaki | Context

Environment Canterbury is the Regional Council for the largest region in New Zealand Aotearoa. We are committed to working in partnership with mana whenua Ngāi Tahu to protect the health of our environment to ensure a sustainable and prosperous future for our region.

The future environmental and political context affecting Canterbury means that Environment Canterbury's response to work delivery will need to be adaptive into the future, with regulatory changes, and environmental changes driven by climate change.

Our work/mahi focuses on the delivery of three core services to the Canterbury/Waitaha community: (Environmental Regulation and Protection; Community Preparedness and Response to Hazards; and Public Transport) and we are guided by our strategic pou of:

- Putting the community and our customers at the heart of everything we do;
- Growing our relationship with mana whenua into a true partnership;
- Maturing our governance model and understanding of our political environment;
- Removing pain for our people (and customers) by improving our systems and processes.

Our mahi is also underpinned by our values of Kaitiakitanga/Stewardship, Pononga/Integrity, Manaakitanga/People First, Whanaungatanga/Collaboration, and Māiatanga/Can Do.

Aronga | Purpose

To provide general ranger services ensuring quality spaces, enabling the enjoyment and safety of members of the public and community groups when using Environment Canterbury's Regional Parks.

Ngā Haepapa | Accountabilities

1. Engage positively with members of the public within our Regional Parks. Provide advice, resolve issues, obtain feedback, ensure socially acceptable behaviour and enable members of the public to make the most of their time in our parks, encouraging their return.
2. Ensure the safety of the public within our parks. Have an awareness at all times of potential natural hazards (eg relating to fire, wind or flood), communicate these and take action as appropriate. Report any physical hazards immediately and remove them as soon as practicable in accordance with standard operating procedures.
3. Undertake park maintenance work as requested ensuring all our assets are maintained to an appropriate standard. Report any park maintenance required to be undertaken via the in-house reporting tool.
4. From time to time undertake small scale project management (eg, minor infrastructure improvement projects such as drainage, track detours, fencing work). This will include both project planning and delivery.
5. Undertake contractor management as required to ensure the effective, safe and compliant delivery of high-quality work at an appropriate cost to the rate payer.

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Toitū Te Tiriti | Treaty Partner Excellence

- Deliver outcomes that underpin and give effect to the achievement of Ngāi Tahu cultural and environmental aspirations, including but not limited to, Mahinga kai, and revitalisation programmes.
- Connect with our Ngāi Tahu partner to ensure understanding of Ngāi Tahu aspirations and priorities so that there is genuine input and contribution so these can be considered in mahi programme development and prioritisation.
- Demonstrate an openness and courageousness in approach to issues and co-design of processes and systems supporting thought leadership that can give effect to the progression of the partnership.
- Contribute toward our effective, strong and valued relationship with all Papatipu Rūnanga within the Waitaha Canterbury rohe and Te Rūnanga o Ngāi Tahu. To demonstrate our council's commitment to recognise and provide for the kaitiaki responsibility Ngāi Tahu has for the natural environment. This will include sharing of knowledge and information, creating opportunities for increased participation in decision making processes, effective engagement and development of existing working relationships.
- Support the organisation's cultural capability journey, leading by example and identifying clear priorities, expectations, and development opportunities for individual capability and for the conscious planning and alignment of work to support organisational cultural capability across all aspects of delivery.

Hauora me te Marutau | Health and Safety

Environment Canterbury is proactive in advocating robust Health and Safety practices; we take health, safety, and wellbeing very seriously.

- Understand the health and safety and risk obligations that rest with this position and act at all times to ensure accountabilities are met.
- Maintain a safety focused culture where health, safety and wellbeing are at the heart of decision making for kaimahi (our people) and the communities within which we operate.
- Maintain an enquiring mind, undertake own due diligence and knowledge on best practice to ensure a detailed understanding of any risks kaimahi (our people) may face in their mahi (work) and are appropriately removed or mitigated.
- Ensure awareness of and compliance with legislative and operational standards, and that relevant certifications are maintained.
- Ensure methods are in place to recognise and celebrate best practice and safety innovation.
- Provide opportunities for team involvement, education, and genuine participation in safety matters.
- Ensure methods are in place for all kaimahi, contractors and suppliers to be appropriately inducted and certified to carry out tasks safely.
- Ensure any organisational audit and assurance programme is undertaken as required and results are acted upon and regularly reviewed.
- Ensure processes are in place to communicate, consider and respond to information about health and safety.

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- Take a planned approach to identify, analyse and manage risks within the section.
- Ensure regular monitoring and reviews are undertaken of risk controls and their effectiveness in relation to legislation, regulations and guidelines, organisational policies, procedures and our code of conduct.

Hononga ā-Mahi | Working Relationships

Kai rō Kaunihera | Within the organisation

- Accountable to Manager Parks and Forests through the Principal Parks Ranger.
- Close working relationship with section staff, working as part of the greater team to deliver on strategic outcomes.
- Frequent collaboration with Rivers, Zone, Biodiversity and Biosecurity teams to monitor alignment in the delivery of work programmes.
- Liaison and co-ordination as required with Communications, and Customer Services Teams to provide accurate and timely delivery of information and responses to public queries.

Kai waho i te Kaunihera | Outside the organisation

- Contribute toward our effective, strong and valued relationship with all Papatipu Rūnanga within the Canterbury rohe and Te Rūnanga o Ngāi Tahu. To demonstrate our council's commitment to recognise and provide for the kaitiaki responsibility Ngāi Tahu has for the natural environment. This will include sharing of knowledge and information, creating opportunities for increased participation in decision making processes, effective engagement and development of existing working relationships.
- Individuals and collective environmental protection interest groups vesting in Parks and Forests spaces, to monitor programme delivery and identify emerging environmental issues.
- Environment Canterbury lessees, to facilitate passage of information and monitor lease compliance issues.
- Contractors and contracted suppliers for park, forest and other land management services to monitor programme delivery, health, safety and contract condition compliance.

Ngā Herenga Motuhake | Special Conditions

The Regional Park Field Ranger will be:

- a. A member of Environment Canterbury's rural fire team and will be required to undertake rural fire training and firefighting.
- b. Required to work rostered hours including weekends and public holidays to provide a continuous Ranger Service.
- c. Placed on-call outside of work hours for emergency response.
- d. Routinely engaging with the public in sometimes testing situations – necessitating excellent personal communication and conflict resolution skills.

Māngai Whakahaere | Delegations and Authorities

Delegated authority to make decisions in accordance with Council approved delegations, and authority for decision making in accordance with policies and guidelines for financial, people management and media related activities.

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Ngā Āheitanga | Capabilities

Tohu Mātauranga | Qualifications

- Relevant tertiary training in land, forest or recreation management is desirable.
- Rural fire fighting training is desirable.
- Drivers Licence class 1 is essential.
- Drivers Licence class 2 and 4 is desirable.
- Introductory Growsafe certificate preferred.

Mātau ā-wheako | Experience

- A minimum of one years experience in the parks, forests, greenspace or biodiversity sectors is preferred.
- Practical experience in maintenance activities and relevant machinery use related to land management would be an advantage. Examples are, but not limited to fencing, planting, light timber construction, herbicide application, power tool use, chainsaw application, green waste chippers, light and medium plant operation, and mowers.
- In recognition of our Tuia Relationship Agreement 2012 and commitment to educating park users on the significance of awa to rūnanga, an in depth understanding of whakapapa to ngā Papatipu Rūnanga o Ngāi Tahu is preferred.

Ngā Pūkenga Matatau | Core Competencies

Specific behaviours at the Team Member level sit beneath each of the following organisational competencies. To identify the competency expectations at this level view the competency framework in the P&C Kete or the Environment Canterbury Careers website.

Customer Focus	Ensuring that the customer perspective is a driving force behind decisions and activities. Initiating and maintaining relationships inside and outside the organisation.
Business Acumen	Using an understanding of the organisation's position to contribute to effective strategies and tactics by using economic, financial and industry information. Thinking from the ratepayers' perspective.
Achieving Outcomes	Translating strategic priorities into operational reality; aligning communication, accountabilities, resources, internal processes and ongoing measurement systems to ensure that strategic priorities yield measurable and sustainable results.
Leading Change	Identifying and driving organisational and cultural changes needed to adapt strategically to changing demands, technology, and internal initiatives; using new approaches to improve results by transforming organisational culture, systems, or services.
Common Purpose	Working towards a compelling view of the future by engaging with the organisation's vision; understanding and aligning to the common purpose.
Building Capability	Attracting, developing, engaging, and retaining talented individuals allowing the organisation to meet current and future organisational challenges. Sharing authority, responsibilities

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and decision making to enable individuals to stretch their capabilities and accomplish strategic priorities.

The above statements are intended to describe the general nature and level of work being performed; they are not an exhaustive list of all responsibilities, duties and skills required of the position and incumbent. However, from time to time the Regional Park Field Ranger will be required to accept and carry out other duties.

Grade 9 (Band 2) **Position Code** OPERFDS.116

I agree to undertake the responsibilities detailed in this job description:

Ingoa | Name:

Waitohu | Signature:

Rā | Date Signed:

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